

**Yashwantrao Chavan College of Science, Karad**  
**Department of Microbiology**  
**Best Practices-2023-24**

**Best Practice No. 5**

**1. Title of the Practice**

Career Counseling and Job Placement Initiative

**2. Objective of the Practice**

The primary objective of this Career Counseling and Job Placement Initiative is to nurture and enhance the inner potential of students. This is achieved by increasing their awareness of hidden talents through various activities, including career planning and participation in study-related events. These activities serve to boost creativity and elevate students' confidence levels, enabling them to effectively confront both current and future challenges. To empower individuals with the knowledge, skills, and resources needed to make informed career decisions and facilitate their successful placement in fulfilling employment opportunities. The ultimate goal is to empower students to gain confidence and adapt positively to professional and personal life situations.

**3. The Context**

To address the diverse challenges of industrial requirements, unlock students' latent potential, assist them in overcoming various obstacles, both personal and professional, and nurture their confidence in confronting these challenges.

**4. The Practice**

In the Department of Microbiology, the senior faculties who have a significant teaching and research experience are the chief of the career counseling and job placement initiative cell. The cell mainly focused on the guidance and counseling students to recognized their interest and help them to select the better options for their career and future prospective. The cell engaged to guide the M.Sc. final year students to prepare for the interviews in various industries. The counseling and placement cell is mainly believed in individual counseling and is functioning throughout the year.

**5. Evidence of Success**

Counseling and guidance offered to students during challenging times play a vital role in helping them overcome obstacles. The improved academic and real-life achievements are direct outcomes of this counseling. Students often find themselves in a dilemma when



choosing their career for industries, research or start-ups. The personalized counseling provided for students helps them to realize their potential and identify areas where they can improve. Throughout the year, the counseling cell and every faculty member are actively engaged in these activities. They consistently monitor student's progress, engage in discussions with them, and provide assistance when student face challenges of any kind.

The microbiology department has a significant number of female students, many of whom have substantial family responsibilities, especially in rural areas like ours. As a result, some girls may either drop out of their studies or face resistance from their families when pursuing jobs and career development outside their homes. In such situations, the department's counseling cell plays a crucial role in counseling both students and their parents or family members. This has led to an increase in the number of female students from the department securing placements in various industries while managing their family responsibilities. One significant achievement of the cell is the low dropout rate among students, with the majority successfully completing their degrees.

The success of the students in the department goes academics and is a testament to the invaluable support provided by the counseling and placement cell, which has led to their successful placements in reputable organizations.

#### **6. Problems Encountered and Resources Required**

The counseling and placement cell faces several challenges, including:

1. The reluctance to discuss personal matters with their teachers due to a lack of confidence and fear. To address this issue, we need expert counselors from outside the department who can provide a safe and comfortable environment for students to freely share their concerns.
2. To effectively support placement and career development, it is essential to have experts from various sectors who can provide specialized guidance and insights.





# **Yashwantrao Chavan College of Science, Karad**

## **Department of Microbiology**

### **Students Placement Record**

**Year: 2023-24**

<b>Sr. No.</b>	<b>Name of Student</b>	<b>Name of Industry</b>	<b>Post</b>
1.	Abhay Bajirao Patil	Serum Institute of India Pvt. Ltd, Pune	Trainee officer
2.	Arundhati Avinash Kamble	Rajarshi Chhatrapati Shahu College, Kolhapur	Assistant Professor In Microbiology
3.	Ayesha Musa Mulani	FHHL Pvt. Ltd. Hadapsar	Microbiologist
4.	Bharati VasantJ adhav	Gadre Marine Exports Pvt Ltd, Ratnagiri.	Supervisor-Microbiologist
5.	Darshan Dadasaheb Ingale	Serum Institute of India Pvt. Ltd, Pune	Trainee officer
6.	Fiza Aftab Naikwadi	Clover Placements, Pune	HR- Recruiter
7.	Omkar Shashikant Chougale	Marksans Pharma Ltd.	Management trainee- QC
8.	Prasad Vishwanath Belekar	Emcure Pharmaceuticals Ltd. Kurkumbh, Pune	Microbiologist Trainee- Quality Control
9.	Prashant Navnath Budhawale	Lupin Limited (Lupin Reasearch Park) , Pune	Jr.Trainee-Process Research
10.	Radhika Rahul Kavde	SIBIC Institute Of Technology, Kolhapur.	Lecturer
11.	Rajnandini Rangarao Patil	Gov. Rajaram Mahavidyalaya Kolhapur.	Assistant Professor
12.	Rameshwar Balaji Munde	Serum Institute of India Pvt. Ltd, Pune	Trainee officer
13.	Rohit Namdev Pawar	Acharya Chemicals, Thane	Chemist- Microbiology
14.	Rushikesh Anil Nangare	Serum Institute of India Pvt. Ltd, Pune	Trainee officer- Recombinant function
15.	Rutik Gotpagar	Serum Institute of India Pvt. Ltd, Pune	Traineeofficer- DPT Function
16.	Samadhan Anil Kharat	Mehta API Pvt. Ltd	Officer- QC
17.	Savita Baban Bhise	Sankalp Healthcare and Allied Products Tasavade	Jr. Officer- QC
18.	Shweta Narendra Hake	Gadre Marine Export Pvt. Ltd Ratnagiri.	Trainee-(Microbiologist)
19.	Swapnali Nivrutti Wategaonkar	Sydlar Pharmaceutical, Bhosari	QC- Trainee
20.	Tejaswini Subhash Shinde	Quality Control Microbiologist, Mumbai	Quality Control
21.	Tushar Umesh Sangalage	Serum Institute of India Pvt. Ltd, Pune	Trainee officer

