

ROBERTSHAW CONTROLS PVT LTD

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India

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CIN U29253PN2014PTC15532B

www.robertshaw.com

The logo for Robertshaw, featuring a stylized red 'R' composed of small squares followed by the word 'Robertshaw' in a red, cursive font.

Date 22 - July 2022

To,

Ms. Aishwarya Nangare
A-P Divshi, Budruk Tal - Patan
Dist - Satara

Sub: Offer for the position of Graduate Trainee (GT)

Dear Aishwarya

With reference to your application and subsequent discussions we had, we are pleased to offer you the post of "Graduate Trainee - GT" to be based in Pune, in our company with annual salary package (CTC) of INR 2.50 lacs for one year trainee period.

In case we need to extend your training for another one year and your learning and performance during first year of training period is also positive, your training period will be extended by another one year with a CTC of INR 3.00 Lacs.

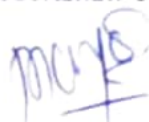
You are requested to join us on or before 01 Aug 2022 on joining, detailed appointment letter will be issued to you.

Kindly acknowledge this letter in token of your unconditional acceptance.


Thank you,

Yours faithfully

For Robertshaw Controls Pvt Ltd

A handwritten signature in blue ink, appearing to read 'Mayur Lokhande'.

Mayur Lokhande
Sr. Manager HR (India, UK & Thailand) EHSS

Accepted
A handwritten signature in blue ink, appearing to read 'Jadhav'.

Level	Salary breakup		Remarks
	All Levels		
Part A:	Per Month	Per Annum	
Basic	15,000	180,000	
HRA	1,000	12,000	
Transportation Allowance	0	0	Fixed as per IT rules
Children Education Allowance	200	2,400	Fixed as per IT rules
Uniform Maintenance Allowance	500	6,000	Fixed as per IT rules
Medical Reimbursement	0		Fixed as per IT rules
LTA	0		Max upto 36000
Special Allowance	2,334	28,008	
Annual Guaranteed Cash (AGC)	19,034	228,408	
Employers Contribution to PF	1,800	21,600	12% of Basic
Part A - Annual Gross Salary (AGS)	20,834	250,008	Sum of Part A
Total Cost to the Company (Part A + Part B)			

Yours sincerely,

For Robertshaw Controls Pvt. Ltd

Mayur Lokhande
Sr. Manager HR (India, UK & Thailand) EHSS