YASHWANTRAO CHAVAN COLLEGE OF SCIENCE KARAD

DEPARTMENT OF ELECTRONICS

Student Progression / Placement Report

Academic Year 2020 -21

Sr.No.	Name Of Student	Progression	Name Of College / Company
1	Chalke Aakanksha Arun	Assistant Professor	Yashwantrao Chavan College Of Science, Karad.
2	Chitnis Arya Chandrashekhar	M.Sc.	Yashwantrao Chavan Instiute Of Science, Satara (Autonomous)
3	Dubal Hrutuja Bharat	M.Sc.	Shivaji University Kolhapur, M.Sc.(Electronics)
4	Kadam Vrushali Ravindra	Job	Tata Motors Passenger Vehicles Limited
5	Vetal Rushikesh Sanjay	Job	Tata Motors Passenger Vehicles Limited
6	Mulla Ashpak Dadamiya	Job	ThinkAPPS Solution Pvt Ltd

ELECTRONICS

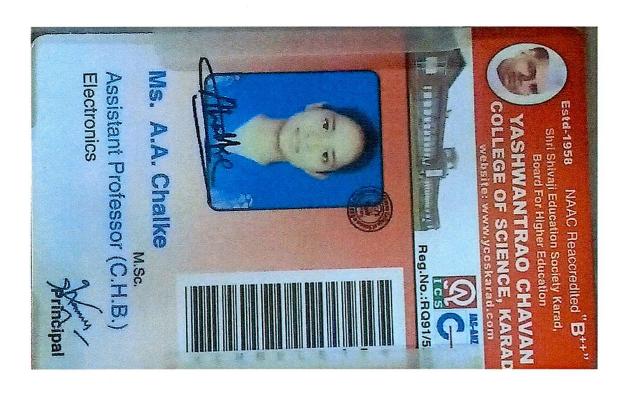
Teacher Incharge

Head Of Department

(Electronics)

Department of Electronics Yashwantrao Chavan College of Science,

Principal



HEAD

Department of Electronics

(Yashwantrao Chavan College of Science,
Karad





Reacerediated at the 'A+' level with CGPA of 3.57 "College with Potential for Excellence"



Enrollment No. : 20215471

Name: CHITNIS ARYA CHANDRASHEKHAR

DOB: 21-06-2001

Blood Group:



Student Signature

Website: www.ycis.ac.in

Email: ycis.satara65@gmail.com

Department of Electronics
Yashwantrao Chavan College of Science,
Karad



Principal Principal





Date: 05-05-2022

Dear Mr Ashapak Mulla,

Sub: - Offer of Employment

We are pleased to offer you a position of 'Desktop Engineer "in ThinkAPPS Solutions effective 05th May 2022 based on the terms and conditions described below.

The terms of this appointment are confidential between you and the company and any breach of this confidence will be viewed with seriousness.

TERMS AND CONDITIONS

1. Position & Duties:

You will be designated as a **'Desktop Engineer"**reporting to the designated supervisor or manager.

2. Remuneration:

You shall receive during the continuance of your employment with the company a Annual CTC of **INR 218796** (Rupees Two lac eighteen Thousand seven hundred and ninety six only) per annum.

3. Term of Employment:

As ThinkAPPS Solutions employee you would be prohibited from taking up any other assignment of professional nature whether paid or otherwise. Breach of this clause would automatically mean resignation from your employment.

In the event of being trained on any specialized skill you will have to enter into a contract / agreement to work for a minimum specified period as decided by the Management.

You will be governed by appropriate company rules and regulations regarding hours of work, leave entitlements and other conditions of employment.

You will be governed by the company's rules and regulations enforced from time to time in respect of matters not covered by this letter of appointment. Company's decision on all such matters shall be final and binding on you.

4. Exit Terms:

You can terminate your services by giving notice period of **60 days.** The company may immediately terminate your services without any compensation or notice thereof, if you are in material breach of your responsibilities and code of conduct or your project is expiring.

Tel: 022-32085026 / 9769660799, Fax: 022-26833993





You are required to return all the valuables given to you by company on your last working day. Without that your exit formalities and full and final settlements won't be completed.

You are required to serve above mentioned notice period. If you failed to do so, you will not be entitled to get any compensation from the company and your candidature will be termed as 'Absconded'.

You will be retiring from the services of the Company on attaining the age of 58 years.

5. Confidentiality:

You shall, during the period of your employment with the company, not engage in any endeavor or activity, which conflicts with the interests and business of the Company.

You shall not divulge any Confidential Information (as defined below) to any third party nor shall you utilize any of the Confidential Information for any purpose other than the business of the Company and /or as may be required in the ordinary course of your employment with the company:

"Confidential Information" means any information, in relation to the company and / or the business of the Company disclosed to any employee in the course of his/her employment, which is identified as, or should be reasonably understood to be confidential by the employee, including, but not limited to, know-how, trade secrets, data, technical processes and formulas, source codes, product designs, sales, cost and other unpublished financial information, projections and marketing data."

6. Inventions:

All Intellectual Property Rights (as defined below) devised, developed or created by you in the course of your employment with the Company or any member of ThinkAPPS Solutions shall belong and be the absolute property of the Company.

Intellectual Property Rights shall include but are not limited to all business development, improvement or enhancement ideas that you may have for the Company, designs, animations, games, inventions, patent or other designation copyright work, know-how, trade mark, trade name, logo or get-up created by you whether acting alone or together with another individual whether or not an employee of the Company.

7. Non disclosure on Termination of Employment:

Upon termination of your employment with the company you shall be required to: Immediately return to company, as the case may be, or destroy (if so requested by the company, as the case may be) all documents, papers, files, compilations (bound or unbound), floppy discs or any other electronic media containing the Confidential

Information or any other material and medium containing the or reflecting or generated from any Confidential Information;

Corporate Office: Thinkapps Solutions Pvt. Ltd. Office # 1003 Ashok Heights, Off Parsi Panchayat Road, Nicholas 2
Wadi, Andheri East, Mumbai 400069

Tel: 022-32085026 / 9769660799, Fax: 022-26833993





Not use or disclose to any person any confidential Information; and Use your reasonable efforts to prevent the disclosure of any Confidential Information

The consequences of violating the requirements of clauses mentioned herein which may extend up to ThinkAPPS Solutions taking suitable disciplinary and/or legal action in accordance with the laws of India.

If the terms and conditions offered herein are acceptable to you, please return the acceptance copy to HR, duly affixing your full signature on the last page and initials on the remaining pages.

8. Data Security and Password Protection:

While working you will be handling good amount of data & information pertaining to our clients and projects. We will be also handling the tools which are protected by passwords. You would guarantee the safety and protection of that data and password.

9. Asset protection efforts:

You would act like owner of the company assets as far as handling and care is concerned. All the assets of the ThinkAPPS Solutions command high attention from you. You would promote cost consciousness amongst peers and would guard against any threat to assets.

10. Work Timings

Your Work Timings shall be as per the Client working hours requirement.

11. Provident Fund

You are eligible for Provident Fund. The Employer PF contribution is included in your CTC.

For ThinkAPPS Solutions Pvt Ltd

Accepted

Ms. Divya Nair (Human resources)

Mr Ashapak Mulla

Tel: 022-32085026 / 9769660799, Fax: 022-26833993





Name

: Mr Ashapak Mulla

Designation

: Desktop Engineer

Components	Monthly (Amount in INR)	Yearly (Amount in INR)
Basic	13426	.161112
HRA	1419	17028
Bonus	1118	13416
Gross Salary (A)	15963	191556

Employer Contributions			
PF @ 12% on Basic (Rs. 15000 cap)	1611	19332	
PF Admin Charges - To Government	134	1608	
ESI @ 3.25% on Gross (If Applicable)	519	6228	
Employer LWF .	6	72	
Sub Total (B)	2270	27240	

CTC (A . D)		
CTC (A+B)	18233	218796

Employee Contributions		
PF @ 12% on Basic (Rs. 15000 cap)	1611	19332
ESI @ 0.75% on Gross (If Applicable) .	120	1440
Term Life Insurance	32	384
Professional Tax	200	2400
Employee LWF	0	0
Sub Total (C)	1963	23556

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Net Salary (A-C)	14000	168000

Note:

- Net Salary is subject to Income Tax deductions as per applicable Law(s)
- You will either be eligible for ESI benefits or Workmen Compensation benefits depending on your gross salary (Gross Salary < INR 21000 = ESI or otherwise)
- Salary structure is subject to change as per changes in Minimum Wages by government. Changes will be informed prior to salary disbursement.

OFFER LETTER



We Deliver Talent

Date: 01 July 2023

To, Mr. Vrushali Kadam.

Sub.: Offer for Appointment as Onroll Trainee for Our Client Pricol Limited.

We are pleased to offer you an appointment as **NATS** Trainee in Production Department on the following terms and conditions

- 1. You shall be paid stipend Rs.13570/-
- 2. Your duty hours will be 8:00 Hrs.
- 3. You will be required to attend duties in shifts as per company norms & rules.
- 4. You will be required flexible in scope of your duties as assigned by superiors.
- 5. Your duties shall be liable to be transferred to any establishments of the company.
- 6. You should be medically and mentally fit for joining the company, for which you need to submitFitness certificate from M.B.B.S. practitioner.
- 7. The Company reserves the right to alter, amend or modify any of the above conditions of training as and when required.
- 8. Bus and canteen charges will be deducted as per company rules.
- 9. Joining Date: 5 July 2023
- 10. Work Location Global –Raisoni industrial park, Gate No 180-187, Phulgaon, tal-Haveli Maharashtra.412216

For Talentcorp Solutions Pvt Ltd



Suraj Vhatkar

TSPL Group - Satara

I have received copy of this offer letter, and understood the contents therein. I am joining theorganization on:

Name:

Signature:

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T.NO- 880489

Date: 12-0d-2021

HRD / RC / TEM / APMT

/P2154/147/PLA210025

Mr RUSHIKESH SANJAY VETAL AP SURLI KARAD-412101

Dear Mr. / Ms. VETAL

Further to the interview and medical test you had with us for a temporary post, we are pleased to inform you that you have been selected for appointment as a Temporary LAB ATTENDANT against a temporary vacancy in our organisation and now offer you temporary appointment on the following terms and conditions:

- Your appointment will be purely on a temporary basis for a period of seven months from the date of your joining duties. It will stand automatically terminated at the expiry of the above mentioned temporary period adjusted to the nearest following Saturday of the expiry date or even earlier at the discretion of the management if the temporary work to be assigned to you comes to an end before the above mentioned period, without assigning any reason, notice or compensation in lieu thereof.
- Your temporary employment is also liable to be terminated forthwith, if at any time during the period of the temporary employment your attendence, performance, conduct and / or general behaviour is found by us to be unsatisfactory.
- During your temporary employment you will receive a total remuneration of Rs.

 Consolidated Wages (Basic + DA) Rs. "1,650,00; Personal Allowance Rs. "1,570,00; HRA Rs. "601,00; Health Allowance Rs. "234,00; Uniform Maintenance Allowance Rs. "310,00; The above remuneration is fixed for the tenure of your appointment with us.
 - The Company may consider, depending on availability, providing transport facility to you for your travel to the Works and back subject to the rules and regulations in force
 - 5) Your Salary would be deposited every month in your bank account only You are therefore required to open a bank account either with ICICI or HDFC or any other bank having core banking facility.
 - 6) Please note that this temporary appointment will in no way confer on you any right for claiming permanent or temporary employment in the Company in future
 - You will be governed by all the applicable rules and regulations in force in the Company including Standing Orders.
 - At the time of joining duties, you will have to bring with you the certified true copies of all the Certificates and Testimonials (including Clearance / Release Certificate from your previous employer, if any) for our records together with their originals for verification and two recent stamp size photographs.
 - Your appointment shall be liable to be terminated without any notice in case anytime in future, it is revealed that you have given illegal gratification to any person in the employment of the Company or otherwise for securing this appointment. The decision of the Company in this regard shall be final.

If the offer of temporary appointment on the above terms and conditions is acceptable to you, please sign the attached copy of this letter as a token of your acceptance and return the same to us

You are required to join latest by 13-Oct-2021 On joining, please report to the Recruitment Department, of Car Ptant at 8.30 a.m. On your failure to join on the due date, the offer of appointment made to you will automatically stand withdrawn.

Yours faithfully,

For Tata Motors Limited

Reserved by

13/10/2021

Senior Manager (Employee Relations

TATA MOTORS LIMITED

Passenger Vehicle Business Unid

Sector No. 15 & 15A Pt. NTDA (Tinhait Taluba Havett Etis Pune 411062

Tel 91 20 6615 1111 Pan 91 20 66615 852) - www.telamotors.com. CIM. 128920MH1945PtC004520

Registered Office Bumbay House 24 Hours Mody Street Mumbal 400 001





HRD / REC. /

880489

DATE

10-MAY-22

SERVICE CERTIFICATE

NAME

RUSHIKESH SANJAY VETAL

PERSONAL NUMBER

\$80489

DIVISION / DEPARTMENT

QA .

:

DESIGNATION / TRADE

ELECTRICIAN

DATE OF JOINING

13-OCT-21

DATE OF SEPARATION

10-MAY-22

REASON FOR SEPARATION

TEMPORARY PERIOD COMPLETED

SALARY LAST DRAWN (TOTAL) : Rs.

14365.00 /-PM

PROVIDENT FUND NUMBER

880489

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TATA MOTORS PASSENGER VEHICLES LIMITED

HEAD

Department of Electronics Yashwantrao Chavan College of Science, Karad

SERVICE CERTIFICATE

NAME

RUSHIKESH SANJAY VETAL

PERSONAL NUMBER

880489

DIVISION / DEPARTMENT

QA

DESIGNATION / TRADE

ELECTRICIAN

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FOR TATA MOTORS PASSENGER VEHICLES LIMITED

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