



T.No - 880489

Date : 12-Oct-2021

HRD / RC / TEM / APMT P2154/147/PLA210025

Mr RUSHIKESH SANJAY VETAL
AP SURLI KARAD-412101

Dear Mr. / Ms. VETAL

Further to the interview and medical test you had with us for a temporary post, we are pleased to inform you that you have been selected for appointment as a Temporary LAB ATTENDANT against a temporary vacancy in our organisation and now offer you temporary appointment on the following terms and conditions :

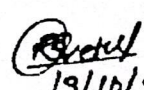
- 1) Your appointment will be purely on a temporary basis for a period of seven months from the date of your joining duties. It will stand automatically terminated at the expiry of the above mentioned temporary period adjusted to the nearest following Saturday of the expiry date or even earlier at the discretion of the management if the temporary work to be assigned to you comes to an end before the above mentioned period, without assigning any reason, notice or compensation in lieu thereof.
- 2) Your temporary employment is also liable to be terminated forthwith, if at any time during the period of the temporary employment your attendance, performance, conduct and / or general behaviour is found by us to be unsatisfactory.
- 3) During your temporary employment you will receive a total remuneration of Rs. ~~14,365.00~~ per month as follows:
Consolidated Wages (Basic + DA) Rs. ~~11,650.00~~ Personal Allowance Rs. ~~1,570.00~~ HRA Rs. ~~601.00~~
Health Allowance Rs. ~~234.00~~ Uniform Maintenance Allowance Rs. ~~310.00~~ The above remuneration is fixed for the tenure of your appointment with us.
- 4) The Company may consider, depending on availability, providing transport facility to you for your travel to the Works and back subject to the rules and regulations in force.
- 5) Your Salary would be deposited every month in your bank account only. You are therefore required to open a bank account either with ICICI or HDFC or any other bank having core banking facility.
- 6) Please note that this temporary appointment will in no way confer on you any right for claiming permanent or temporary employment in the Company in future.
- 7) You will be governed by all the applicable rules and regulations in force in the Company including Standing Orders.
- 8) At the time of joining duties, you will have to bring with you the certified true copies of all the Certificates and Testimonials (including Clearance / Release Certificate from your previous employer, if any) for our records together with their originals for verification and two recent stamp size photographs.
- 9) Your appointment shall be liable to be terminated without any notice in case anytime in future, it is revealed that you have given illegal gratification to any person in the employment of the Company or otherwise for securing this appointment. The decision of the Company in this regard shall be final.

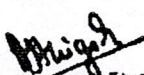
If the offer of temporary appointment on the above terms and conditions is acceptable to you, please sign the attached copy of this letter as a token of your acceptance and return the same to us.

You are required to join latest by 13-Oct-2021. On joining, please report to the Recruitment Department, of Car Plant at 8:30 a.m. On your failure to join on the due date, the offer of appointment made to you will automatically stand withdrawn.

Yours faithfully,

For Tata Motors Limited

Received by 
13/10/2021.


Abhinav Thigale

Senior Manager (Employee Relations)

TATA MOTORS LIMITED
Passenger Vehicle Business Unit

Sector No. 15 & 15A, MIDC, Indhara, Taluka Haveli, Dist. Pune 411062
Tel: 91 20 6615 1111 Fax: 91 20 6661 5852 www.tatamotors.com CIN: L2820MH1943PLC004920
Registered Office: Bombay House, 24 Hornby Road, Mumbai 400 001



HRD / REC / 880489

DATE 10-MAY-22

SERVICE CERTIFICATE

NAME : RUSHIKESH SANJAY VETAL

PERSONAL NUMBER : 880489

DIVISION / DEPARTMENT : QA

DESIGNATION / TRADE : ELECTRICIAN

DATE OF JOINING : 13-OCT-21

DATE OF SEPARATION : 10-MAY-22

REASON FOR SEPARATION : TEMPORARY PERIOD COMPLETED

SALARY LAST DRAWN (TOTAL) : Rs. 14365.00 /-PM

PROVIDENT FUND NUMBER : 880489

UAN :

FOR TATA MOTORS PASSENGER VEHICLES LIMITED

G. S. Patil
Courtroom Patil
Head (Human Resource)

TATA MOTORS PASSENGER VEHICLES LIMITED

[Signature]
HEAD
Department of Electronics
Yashwantrao Chavan College of Science,
Karad

[Signature]
Principal
Yashwantrao Chavan College of Science, Karad

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