

Yashwantrao Chavan College of Science, Karad
Department of Microbiology
Best Practices-2018-19

Best Practice No. 2

1. Title of the Practice

Career Counseling and Job Placement Initiative

2. Objective of the Practice

The primary objective of this Career Counseling and Job Placement Initiative is to nurture and enhance the inner potential of students. This is achieved by increasing their awareness of hidden talents through various activities, including career planning and participation in study-related events. These activities serve to boost creativity and elevate students' confidence levels, enabling them to effectively confront both current and future challenges. To empower individuals with the knowledge, skills, and resources needed to make informed career decisions and facilitate their successful placement in fulfilling employment opportunities. The ultimate goal is to empower students to gain confidence and adapt positively to professional and personal life situations.

3. The Context

To address the diverse challenges of industrial requirements, unlock students' latent potential, assist them in overcoming various obstacles, both personal and professional, and nurture their confidence in confronting these challenges.

4. The Practice

In the Department of Microbiology, the senior faculties who have a significant teaching and research experience are the chief of the career counseling and job placement initiative cell. The cell mainly focused on the guidance and counseling students to recognized their interest and help them to select the better options for their career and future prospective. The cell engaged to guide the M.Sc. final year students to prepare for the interviews in various industries. The counseling and placement cell is mainly believed in individual counseling and is functioning throughout the year.

5. Evidence of Success

Counseling and guidance offered to students during challenging times play a vital role in helping them overcome obstacles. The improved academic and real-life achievements are



direct outcomes of this counseling. Students often find themselves in a dilemma when choosing their career for industries, research or start-ups. The personalized counseling provided for students helps them to realize their potential and identify areas where they can improve. Throughout the year, the counseling cell and every faculty member are actively engaged in these activities. They consistently monitor student's progress, engage in discussions with them, and provide assistance when student face challenges of any kind.

The microbiology department has a significant number of female students, many of whom have substantial family responsibilities, especially in rural areas like ours. As a result, some girls may either drop out of their studies or face resistance from their families when pursuing jobs and career development outside their homes. In such situations, the department's counseling cell plays a crucial role in counseling both students and their parents or family members. This has led to an increase in the number of female students from the department securing placements in various industries while managing their family responsibilities. One significant achievement of the cell is the low dropout rate among students, with the majority successfully completing their degrees.

The success of the students in the department goes academics and is a testament to the invaluable support provided by the counseling and placement cell, which has led to their successful placements in reputable organizations.

6. Problems Encountered and Resources Required

The counseling and placement cell faces several challenges, including:

1. The reluctance to discuss personal matters with their teachers due to a lack of confidence and fear. To address this issue, we need expert counselors from outside the department who can provide a safe and comfortable environment for students to freely share their concerns.
2. To effectively support placement and career development, it is essential to have experts from various sectors who can provide specialized guidance and insights.



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Department of Microbiology

Students Placement Record

Year: 2018-19

Sr. No.	Name of Student	Name of Industry	Post
1.	Junaïd Shauket Sheikh	Shree Jagdamba food & Beverages, Karad	Lab Asst. & Plant Supervisor
2.	Lahu Jaysing Hajare	Serum Institute of India Pvt. Ltd, Pune	Quality control
3.	Nimisha Krishan T.	Metropolis India healthcare Pvt.Ltd, Kannur	Scientific Officer
4.	Nishant Shivaji Patil	Serum Institute of India Pvt. Ltd, Pune	Microbiology QC Officer
5.	Pranali Nitin Pawar	Modern College of Arts, Science and Commerce, Shivajinagar Pune	Assistant Professor
6.	Rajashree Suneel Kulkarni	Willingdon College Sangli	Assistant Professor(CHB)
7.	Sammed Rajendra Minche	Steri-Science Specialisties Pvt. Ltd.	Jr. Officer-QC
8.	Shubhangi Sunil Hirve	Axis Bank	Relationship officer
9.	Tanaji Namdev Rhaykar	Lupin Biotech, Pune	Scientific Officer
10.	Tejal Ganpati Patil	Alps Ice Cold Storage, Vashi	Jr. Officer-Quality Control

