

**EMPLOYMENT OFFER LETTER**

Cappgemini Ref: 4471985/1277257,

05/04/2022,

Pranali Balavant Shejaval.

At post- Sonawade, Tal- Patan, Dist-Satara, Near Navalai Temple, Pin:415211  
Satara, Maharashtra  
India.

**Confidential**

**Dear Pranali Balavant Shejaval,**

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Cappgemini Technology Services India Limited** ('Cappgemini' or 'Company') starting from **05/05/2022** (or such other date as may be communicated to you by the Company), as per details given below

A) Your current designation will be **Senior Analyst/A5**.

B) You will be required to work at the Company's offices in **Pune**.

C) You have to report by 8:30 am at **Pune** office, for joining formalities and contact security at the main gate for your entry pass at:

Address

Cappgemini Technology Services India Limited, A-1, Technology Park,  
MIDC, Talwade, Pune - 412 114

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 500,006.00 (Rupees Five Lakh And Six Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows: