

Date: 1st November, 2023

Nikhil Vishvanath Pawar

Pune

Empl. Code - HP0747

Dear Nikhil Vishvanath Pawar,

With reference to your application and subsequent interview, we are pleased to appoint you in our organization on the following terms and conditions:

1. Designation : Sales Executive

2. Salary : 4,74,831/-

3. Appointment effective from : 1st November, 2023

4. Probation : 6 months

5. You will be currently stationed at : Pune

6. Other terms and conditions as per annexure.

We hope you will grow and enjoy working with us and contribute your best towards the efficient functioning of the organization.

Please return the duplicate of this letter and the annexure duly signed by you signifying your acceptance of the terms and conditions stated therein for your record.

Yours faithfully,

For HP Adhesives Limited

Pooja Shirodkar HR Manager