

# **Yashwantrao Chavan College of Science, Karad**

## **Department of Microbiology**

### **Best Practices-2022-23**

#### **Best Practice No. 3**

##### **1. Title of the Practice**

Career Counseling and Job Placement Initiative

##### **2. Objective of the Practice**

The primary objective of this Career Counseling and Job Placement Initiative is to nurture and enhance the inner potential of students. This is achieved by increasing their awareness of hidden talents through various activities, including career planning and participation in study-related events. These activities serve to boost creativity and elevate students' confidence levels, enabling them to effectively confront both current and future challenges. To empower individuals with the knowledge, skills, and resources needed to make informed career decisions and facilitate their successful placement in fulfilling employment opportunities. The ultimate goal is to empower students to gain confidence and adapt positively to professional and personal life situations.

##### **3. The Context**

To address the diverse challenges of industrial requirements, unlock students' latent potential, assist them in overcoming various obstacles, both personal and professional, and nurture their confidence in confronting these challenges.

##### **4. The Practice**

In the Department of Microbiology, the senior faculties who have a significant teaching and research experience are the chief of the career counseling and job placement initiative cell. The cell mainly focused on the guidance and counseling students to recognize their interest and help them to select the better options for their career and future prospective. The cell engaged to guide the M.Sc. final year students to prepare for the interviews in various industries. The counseling and placement cell is mainly believed in individual counseling and is functioning throughout the year.

##### **5. Evidence of Success**

Counseling and guidance offered to students during challenging times play a vital role in helping them overcome obstacles. The improved academic and real-life achievements are



direct outcomes of this counseling. Students often find themselves in a dilemma when choosing their career for industries, research or start-ups. The personalized counseling provided for students helps them to realize their potential and identify areas where they can improve. Throughout the year, the counseling cell and every faculty member are actively engaged in these activities. They consistently monitor student's progress, engage in discussions with them, and provide assistance when student face challenges of any kind.

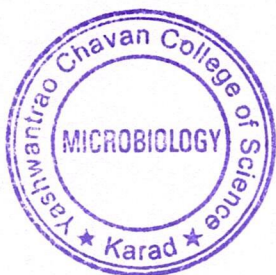
The microbiology department has a significant number of female students, many of whom have substantial family responsibilities, especially in rural areas like ours. As a result, some girls may either drop out of their studies or face resistance from their families when pursuing jobs and career development outside their homes. In such situations, the department's counseling cell plays a crucial role in counseling both students and their parents or family members. This has led to an increase in the number of female students from the department securing placements in various industries while managing their family responsibilities. One significant achievement of the cell is the low dropout rate among students, with the majority successfully completing their degrees.

The success of the students in the department goes academics and is a testament to the invaluable support provided by the counseling and placement cell, which has led to their successful placements in reputable organizations.

## **6. Problems Encountered and Resources Required**

The counseling and placement cell faces several challenges, including:

1. The reluctance to discuss personal matters with their teachers due to a lack of confidence and fear. To address this issue, we need expert counselors from outside the department who can provide a safe and comfortable environment for students to freely share their concerns.
2. To effectively support placement and career development, it is essential to have experts from various sectors who can provide specialized guidance and insights.





# Yashwantrao Chavan College of Science, Karad

## Department of Microbiology

### Students Placement Record

Year: 2022-23

| Sr. No. | Name of Student            | Name of Industry   | Post                             |
|---------|----------------------------|--|----------------------------------|
| 1.      | Abhishek Anandrao Veer     | Serum Institute of India Pvt. Ltd, Pune                    | Jr. Officer- Quality Control     |
| 2.      | Aishwarya Ajitkumar Jadhav | Unichem Laboratories Ltd.                                  | Apprentice- Quality Control      |
| 3.      | Aishwarya Anandrao Jadhav  | Cipla Pvt. Ltd.  | Apprentice -Quality Assurance    |
| 4.      | Aishwarya Sunil Amanagi    | Optum Healthcare Pvt. Ltd, Hadpsar Pune,                   | Trainee Medical Coder            |
| 5.      | Akash Anil Pasare          | Indico Remedies Limited Verna Goa                          | Officer -Quality Control         |
| 6.      | Anjali Adhikrao Deshmukh   | Analytical Quality Control                                 | Analytical Quality Control       |
| 7.      | Ankita Dinkar Landge       | 3Gen Consulting Services Ltd, Pune                         | Jr. Medical Coder                |
| 8.      | Ayan-Ali Dastagir Mujawar  | Cipla Ltd. Goa.  | Jr. Officer -Quality Control     |
| 9.      | Bhagya Balkrishna Kumbhar. | Ecotoxicology, Pune  | Trainee                          |
| 10.     | Dipti Sandeep Shinde       | Miraj Mahavidyalay, Miraj                                  | Assistant Professor              |
| 11.     | Mayur Bhagwan Gholap       | Datwyler Pharma Pacakging Industry Kesurdi MIDC Khandala   | Microbiologist                   |
| 12.     | Nishigandha Babaji Patil   | Vasantdada Sugar Institute                                 | Research Assistant               |
| 13.     | Nitesh Bhairu Patil        | Serum Institute of India Pvt. Ltd, Pune                    | Trainee Officer-Production       |
| 14.     | Nivas Vasantrao Kendre     | Serum Institute of India Pvt. Ltd, Pune.                   | Jr. Officer                      |
| 15.     | Pooja Ananda Kothalikar    | Food Hygiene And Health Laboratory Pvt. Ltd. Hadapsar Pune | Microbiologist                   |
| 16.     | Rohini Suresh Bandgar      | Aster Aadhar Hospital Kolhapur                             | Lab Technician                   |
| 17.     | Rohini Vikas Ghorapade     | Operational Head   | Operational Head                 |
| 18.     | Rutuja Sushir Dhemare      | Cipla Pharma Ltd. Verna Goa.                               | Officer -Quality Assurance       |
| 19.     | Sampada Sudam Shinde       | Yashwantrao Chavan College Of Science, Karad               | Assistant Professor (CHB)        |
| 20.     | Sandeep Appaso Suryawanshi | Bisleri Internationals Pvt Ltd.                            | Officer -Quality Control         |
| 21.     | Santosh Vitthal Pawar      | Fresenius Kabi Ranjangav, Pune                             | (Microbiologist) Quality Control |
| 22.     | Satish Pandurang Patil     | Serum Institute of India Pvt. Ltd, Pune.                   | Production Officer               |



| Sr. No. | Name of Student           | Name of Industry                            | Post                         |
|---------|---------------------------|---|------------------------------|
| 23.     | Saurabh Mohan Bajbale     | Aurobindo Pharma Ltd Unit.5.<br>Hyderabad.  | Assistant-QC                 |
| 24.     | Snehal Sudhakar Patil     | Optum, Pune                                 | Medical Coder                |
| 25.     | Somnath Pandurang Bhosale | Serum Institute of India Pvt. Ltd, Pune     | Trainee Officer              |
| 26.     | Swarup Pandurang Kumbhar  | Cipla Limited. Patalganga, Raigad           | Officer -Quality Control     |
| 27.     | Tejaswini Hemant Kamble   | Balwant College Vita                        | Assistant Professor (C.H.B.) |
| 28.     | Vinayak Chandrakant Patil | Serum Institute of India Pvt. Ltd,<br>Pune. | Jr. Officers -Production     |

