

**Shri Shivaji Education Society's
Board for Higher Education Vidyanagar Karad.**



YASHWANTRAO CHAVAN COLLEGE OF SCIENCE, KARAD

DEPARTMENT OF BIOTECHNOLOGY

BSC III 2021-2022

Student Placement Report

Sr. No.	Name of Students	Student Placement	Name of Institution /Company
1	Lata Gaikwad	Job	iCODEX Publishing Pvt.Ltd.




Course Co-ordinator
Department of Biotechnology

Our Ref: Lata Gaikwad/09/2022

Date: 24.09.2022

To,

Miss. Lata Gaikwad

Dear Lata,

We are pleased to offer you the position of **Trainee Tester** in our organization, on terms and conditions, which have been mutually discussed and agreed upon.

Your Annual Total Employment Cost to the Company will be **1,20,000 (One Lakh Twenty Thousand (TDS will be deducted as per IT Act.))**

Your appointment will be effective on your joining on or before **29th September 2022**. You are required to contact us immediately if you need an alternative joining date. Further, any change of joining date must be sent for confirmation over E-mail to hr@icodexsolutions.com

This offer letter is issued based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light any of the information is incorrect or any relevant information has been withheld, then your appointment will be terminated with immediate effect.

On joining the company, you shall be on probation for three months. You will abide by the rules and regulations of the company as may be in force from time to time. The detailed Employment Agreement will be given to you at the time of joining.

Kindly sign the copy of this letter indicating your acceptance of the above-mentioned terms and conditions and return the same to us.

iCodex Publishing Solutions Pvt. Ltd., 302, 3rd Floor, Marisoft - I, Marisoft City, Marigold Premises, Kalyani Nagar, Pune - 411014



We expect you to join on or before **29th September 2022** in line with discussions with you, otherwise this offer will stand withdrawn automatically.

The company looks for long – term association with all its employees and expects the same from you. We look forward to your joining our organization and we are happy to welcome you to iCodex Publishing Solutions Private Limited. **As informed, you'll also have to sign the Two years Bond.**

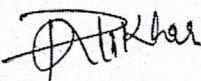
Following will be your career growth.

Career Growth		
Timeline	Designation	Pay scale
1st-3rd Month	Trainee (Training Period)	10 INR
3rd-12th Month	Trainee (Probation & Confirmation Period)	15INR (As per Managers Rating, terms and conditions apply)
After 1year	Jr. Tester	Eligible for yearly Increment & amount will be decided only on Manager's rating. It's not as default salary, terms & conditions apply)
After 2 years	Sr. Tester	As per Managers Rating

Yours faithfully,

For iCodex Publishing Solutions Pvt. Ltd.

Mrs. Priyanka Nikhar


HR Manager.



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